

Eagles Nest is expanding, and we're looking for Clinical Supervisors to join our team. If you're a dedicated professional who not only reflects the core values of Eagles Nest but is also committed to supporting the next generation of therapists and helping our community thrive, we'd love to hear from you.

Overview Eagles Nest: Eagles Nest is a registered charity that has been working in our community for over 20 years. We envision a future where all people have unhindered access to mental health care. We provide affordable and accessible mental health services in Hamilton and Halton regions, encouraging mental well-being and resilience in adults, youth and children.

Responsibilities:

- Participate in last stage of interview process for prospective therapists
- Provide regular clinical supervision (virtual or in-person) to assigned therapists
- Engage in consistent, structured meetings to review cases and clinical progress
- Foster an environment of continuous learning through constructive feedback and guidance
- Ensure adherence to professional and ethical standards in all clinical work
- Support therapists in managing their emotional well-being
- Contribute to improved client outcomes by guiding best practices in care
- Maintain organized, accurate supervision records and documentation
- Be available for critical incident consultation outside of scheduled sessions
- Communicate and collaborate with the Program Manager on any concerns or development.

Understanding that supervisors may have their own practice or work at another clinic, our Program Manager will work with each supervisor to find a schedule and caseload that aligns with capacity. Supervisors will use the online management system Owl Practise for clinical notes, secure messaging, scheduling, and video supervision.

Required Qualifications:

- Registered Psychotherapist (RP) in good standing with the College of Registered Psychotherapists of Ontario (CRPO)
- Meets all CRPO requirements to act as a Clinical Supervisor
- Strong understanding of CRPO's Registered Psychotherapist (Qualifying) requirements and ability to effectively support interns and newer clinicians
- Demonstrated experience as both a therapist and clinical supervisor
- Experience working with diverse age ranges—children, youth, and adults preferred
- Proven ability to provide therapeutic interventions with individuals, groups, and family systems
- Excellent communication, interpersonal, organizational, and administrative skills
- Strong case management, decision-making, and problem-solving abilities
- Ability to work both independently and collaboratively within a team-oriented environment
- Ongoing commitment to professional development and staying current with best practices in therapy and supervision
- Clear Criminal Reference Check with Vulnerable Sector Search (completed within the last 3 months)
- Valid professional liability insurance

Part Time Contract Position: Minimum commitment to supervise one therapist at a time. (1 –2 hours per month depending on qualifications and case load)

Compensation: \$75/hour

To apply: Please submit a cover letter and resume to careers@eaglesnestwaterdown.ca. We thank all applicants for their interest; however, we will only be contacting those selected for an interview.